



SAFETY, HEALTH, ENVIRONMENTAL, AND SECURITY POLICY STATEMENT

*Intercontinental Terminals Company's shall provide a safe, healthful, and secure work environment for our associates, customers, contractors, visitors, neighbors, and the public. This commitment is reflected in our day-to-day activities by utilizing our core values of **Safety, Honesty, Integrity, Dedication, and Respect** and the **Guiding Principles of Responsible Care®**. With this commitment from all associates, we will achieve our **Vision and Operational Excellence**.*

Intercontinental Terminals Company shall:

- Achieve the highest standard of an incident and injury free workplace.
- Provide leadership and enforcement of all safety, health, environmental, and security programs.
- Train associates to think Safety and act Safely while they are performing their assignments, as well as develop awareness of the health, environmental, and security impacts of their assignments.
- Develop positive moral and ethical attitudes towards safety, health, environment, and security in all associates.
- Comply with all federal, state, and local laws, rules and regulations.
- Encourage reporting of near misses, unsafe conditions or acts observed, all injuries, accidents, incidents, or any possible violation of federal, state, or local laws, rules or regulations.
- Encourage associate involvement in the detection, intervention, elimination, and correction of potential hazard(s).
- Train associates in the expectation that **every associate has the right, and duty, to stop any job which is not deemed safe with the assurance of no reprisal.**

To achieve this we will:

- Ensure that all associates act according to ITC's Core Values.
- Set targets and measure progress to ensure continuous improvement in SHE&S performance.
- Ensure that all of ITC's associates have a safe and healthy workplace through engineering and administrative controls.
- Provide a safe harbor for our associates and contractors to report near misses, unsafe conditions or acts observed, all injuries, accidents, incidents, or possible violation of federal, state, or local laws, rules or regulations and to use stop work authority when necessary.
- Provide education and training programs to enable our associates to meet their responsibility for compliance with this policy.
- Provide accurate safety, health, environmental and safety information to all stakeholders, contractors, customers, and others who perform duties and/or services to ITC.
- Protect the environment through appropriate design, operating procedures, practices, and promote the Guiding Principles of Responsible Care®.

***"ITC is a safe and dedicated partner whose associates are recognized
as proud leaders in customer care and operational excellence."***

Bernt Netland, President & CEO

Date: March 23, 2020

SAFETY ~ HONESTY ~ INTEGRITY ~ DEDICATION ~ RESPECT