



SAFETY, HEALTH, ENVIRONMENTAL, AND SECURITY POLICY STATEMENT

*Intercontinental Terminals Company shall provide a safe, healthful, and secure work environment for our associates, customers, contractors, visitors, neighbors, and the public. This commitment is reflected in our day-to-day activities by utilizing our core values of **Safety, Honesty, Integrity, Dedication, and Respect**. With this commitment from all associates, we will achieve our **Vision of Customer Care and Operational Excellence** and the **Guiding Principles of Responsible Care®**.*

Intercontinental Terminals Company shall:

- Achieve the highest standard of an incident and injury free workplace.
- Provide leadership and enforcement of all safety, health, environmental, and security programs.
- Demonstrate a visible and ongoing commitment; as well, as continuous improvement in process safety performance and product safety and stewardship.
- Train associates to think Safety while they are performing their assignments, as well as develop awareness of the health, environmental, and security impacts of their assignments.
- Develop positive moral and ethical attitudes towards safety, health, environment, and security in all associates.
- Comply with all federal, state, and local laws, rules and regulations and other subscribed to requirements.
- Report near misses, unsafe conditions or acts observed, all injuries, accidents, incidents, or any possible violation of federal, state, or local laws, rules or regulations and other known requirements.
- Aid in the detection, intervention, elimination, and correction of potential hazard(s).
- Train associates that **every associate has the right, and duty, to stop any job which is not deemed safe with the assurance of no reprisal.**

To achieve this we will:

- Ensure that all associates act according to ITC's Core Values.
- Set targets and measure progress to ensure continuous improvement in SHE&S performance.
- Ensure that all of ITC's associates have a safe and healthy workplace through engineering and administrative controls.
- Provide a safe harbor for our associates and contractors.
- Provide education and training programs to enable our associates to meet their responsibility for compliance with this policy.
- Provide accurate safety, health, environmental and safety information to all stakeholders, contractors, customers, and others who perform duties and/or services to ITC.
- Protect the environment through appropriate design, operating procedures, practices, and promote the Guiding Principles of Responsible Care®.

“ITC is a safe and dedicated partner whose associates are recognized as proud leaders in customer care and operational excellence.”

Bernt Netland, President & CEO
November 30, 2015